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Prior to joining WEA Inc in June 2007 Jose worked at S.A. Armstrong, Ltd a manufacture of fluid handling equipments based in Toronto, Canada as Application/Product Engineer since 1997 – 2007 and HVAC CAD designer at Vaughn Barney Consultant Engineers, Toronto, Canada

Jose's has several technical article published national and international and the most recently publications are: **"Mentoring and Coaching a High School Student for a Day"**, ASHRAE Insights e-Newsletter, May 2014.

"Case study: Ground source heat pump system upgrade" Co author, Consulting Specifying Engineer, October 2013, Digital edition.

"Demystifying the specification of heat exchanger for special plumbing application", Plumbing Engineer Magazine, ASPE Journal, February 2013 issue

Jose is a licensed Professional Engineer in Ontario, Canada

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